
EVERGREEN UNIVERSITY
ACADEMIC PROGRAM MANUAL
For the
MASTER OF DIVINITY PROGRAM

Office of the Dean and Registrar

Effective July 2005

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WELCOME TO THE MASTER OF DIVINITY PROGRAM

Welcome to the Master of Divinity Program (M.Div.) at EVERGREEN UNIVERSITY (EU). You have entered a professional graduate degree program designed to prepare students from diverse backgrounds for various forms of ministry. Our program offers structure and flexibility, and is intended to enhance your intellectual, spiritual, and professional formation for religious leadership. Your study will be rigorous and reflective. Whether you are a recent college graduate or a person in mid-career, we know that you bring a wealth of experience to this program and we are pleased to have you here.

As a degree accredited by the Association of Theological Schools (ATS), EU's M.Div. includes instruction in Biblical Studies, Christian history, theology, and ethics; instruction in the social contexts in which religious communities exist; education to develop ministerial skills and critical frameworks for effective leadership in religious communities; and intentional efforts to help students mature in the qualities and capacities needed for religious leadership. The EU faculty has made a special commitment to graduate theological education emphasizing critical interdisciplinary thinking, contextuality, partnership in learning with faith communities and the EVERGREEN UNIVERSITY, and formation for leadership.

What is our view of the M.Div. student? First, the M.Div. student is a graduate student no longer considered to be engaged in "general education." While you are expected to seek academic guidance and advice throughout your program, the faculty makes presumptions of maturity, of intellectual and vocational motivation, of basic study skills, and of self-discipline that are not generally made of undergraduate students.

Second, the M.Div. student is a professional degree student. Professional theological degree programs include strong elements of community formation, personal spiritual growth, practical ministry instruction, and assessment of professional competence and readiness for ministry that are not characteristic of the academic master's degree.

Third, the M.Div. degree includes field education as an integral and integrative part of theological education. This part of your program provides opportunities to integrate theological and ethical commitments with your practice of ministry. Through field education, you have the opportunities to develop vocational clarity and specific competencies in the work of ministry. For most students, field education is a critical time in their professional development as a religious leader.

Finally, you will be responsible for working with advisors, mentors, and peers throughout your program to assess the impact of your education and your own progress through the program. In other words, you are one among several key partners in the process of educational assessment, through which you can assess your own progress through the M.Div., and in addition, EU can learn whether or not it is adequately preparing professional religious leaders, and work to make improvements to that end.

WHY AN ACADEMIC PROGRAM MANUAL?

It is standard academic policy that students are governed by the requirements of the catalog under which they were admitted. This manual is an official supplement to the catalog. The standards, requirements, policies and procedures of the program presented here provide a common understanding of these elements of the program among faculty, and students enrolled in the M.Div. program. This manual was prepared to provide clear explanations of the structure of your program and to provide resources as you move through the program. We hope you will use it frequently. Any questions of clarification should be directed to the dean or associate dean.

This manual reflects information on the M.Div. program as of July 2005. Administrative procedures may be modified at any point in the future to improve the program, so students (and faculty advisors) should be attentive to supplementary pages distributed during their course of study that reflect changes in the program.

Information on other aspects of student life at EU can be obtained through the offices of Recruitment and Admissions, Community Life, Business, Housing, and Financial Aid. The EU Student Handbook produced by the Community Life office includes key policies of these offices as well as those that govern campus life at EU.

GETTING STARTED

HOW DO I PLAN MY PROGRAM?

The first step to planning your program is to meet with your faculty advisor at orientation. Your advisor will assist you in understanding the degree requirements as they are set out on the M.Div. program worksheet.

Using Your M.DIV Worksheet

The M.Div. Worksheet (see appendix) is your planning document. All course requirements are listed for you to follow. Using this document will ensure that you meet the program's requirements. Review this document with your advisor each time you select courses as part of Early Registration or General Registration. As you can see, there are 81 credits. These credits are distributed amongst required courses (54 credits), Guided Elective/Areas of Concentration (12 credits) and General Electives (15 credits). The worksheet details the advised timing of required courses so consult it as you plan your course selections each semester.

Coursework Requirements

The M.Div. requires a minimum of 81 total credit units, usually completed in three years of full-time study. You may, however, take up to seven years of part-time study. You are invited to take advantage of a wide variety of courses offered at other EVERGREEN UNIVERSITY schools, provided that you earn a minimum of 27 credits at PSR. The course requirements are distributed as follows:

Required courses (54 credits):

Biblical Studies (9 credits)

The Bible in the Near East
Interpreting Sacred Texts

History, Theology and Ethics (9 credits)

Theology and Ethics in Christian History I
Theology and Ethics in Christian History II

Field Education (6 credits)

Formation for Religious Leadership (6 credits)

Spiritual Disciplines for Leadership
Organizational Leadership
Senior Integrative Seminar

Cultural Resources for Ministry (9 credits)

Art and Religion
Faith Tradition other than Christianity
Local or Global Contextual/Cross-Cultural
Ministerial Practices for Leadership (15 credits)
Frameworks for Critical Engagement
Christian Worship
Preaching
Pastoral Theology and Care
Christian Education

Electives (27 credits):

Guided Electives/Area of Concentration (12 credits)

These are upper level courses in an academic area or interdisciplinary field that continue work done in required courses.

General Electives & Denominational Requirements (15 credits)

In addition to these coursework requirements and the degree milestones above, students complete six certified non-curricular contextual events during the three year program.

Total = 81 semester credits

EVERGREEN UNIVERSITY Alternatives to Required PSR Courses

In some cases it is possible to substitute courses from other EVERGREEN UNIVERSITY schools as alternatives to EU required courses. Each year the Dean's Office produces a list of approved alternatives for the coming academic year. Please consult this list carefully if scheduling difficulties or other issues require you to seek alternatives. There are some requirements (Field Education, Formation for Religious Leadership, Senior Integrative Seminar, etc.) for which there may be no suitable alternative, and these you are expected to take at EU. The *Alternatives to Required Courses*

2005-2006 list is included in the Appendix, and you should consider subsequent publications each year as official supplements.

Certified Contextual Learning Events

In addition to the coursework requirements, the M.Div. program requires the completion of six certified extra-curricular contextual learning events (see the bottom of the M.Div. worksheet). While the field education requirement is designed to help prepare students for leadership in the area or areas in which they plan to pursue professional ministry (chaplaincy, parish, etc.), the contextual learning requirement exposes students to the leadership issues of contexts (cultures, environments, topics, issues, peoples, etc.) with which they are not necessarily comfortable or familiar. This requirement, like the local or global contextual requirement, is designed to help students "stretch" beyond their comfort zones. A non-exhaustive list of approved events is published each year by the Dean's Office. The selection of appropriate events is made in conversation and by mutual agreement of the student and the faculty advisor. For more information, consult the Certified Contextual Learning Events guidelines in the appendix.

Field Education

All second-year M.Div. students are required to fulfill their 6-credit field education placement midway through their academic program. This placement must be arranged by the second semester of your first year by contacting the Field Education Office. For more detailed information see "Field Education," in Proceeding through the M.Div. Degree section. All the forms related to Field Education may be obtained directly from that office.

Denominational Requirements

Students seeking ordination may have denominational requirements to fulfill that fall outside the EU M.Div. course requirements. Specific requirements vary according to denomination, local jurisdiction, and the individual ordination candidate. Be aware of courses you need to take to fulfill these requirements and when they are offered.

Thesis/Project

In special situations, an M.Div. student may apply to the Dean for permission to do a Thesis/Project as part of the M.Div. degree program. Any M.Div. student seeking this option must have a GPA of 3.5 and have the endorsement of the appropriate faculty member(s).

Have Plan Approved by Your Advisor

Before you pre-register each semester, make an appointment to review your planned course schedule with your advisor. Your gold registration card for each Fall and Spring semester must be signed by your faculty advisor before it can be submitted to the Registrar. You are also encouraged to seek your advisor's suggestions regarding your selection of courses in the January intersession and EU Summer Session.

WHERE DO I FIND COURSE LISTINGS?

EVERGREEN UNIVERSITY Course Schedule

EVERGREEN UNIVERSITY Course Schedule lists courses offered by all EVERGREEN UNIVERSITY schools, including course descriptions, instructors, time and location of the class, prerequisites (if any), any special registration registrations (i.e. limited enrollment, signature of instruction, prior interview, etc.) and course credits.

When planning your program, be sure to look at prerequisites in January and Spring term courses in case these affect your Fall course selections. Some courses, particularly language courses or Biblical Studies courses, which require knowledge of biblical languages, are year-long and require completion of a Fall semester course for admission to the Spring course.

There may be changes to the EVERGREEN UNIVERSITY Course Schedule almost immediately following publication each year. Prior to each pre-registration period, the EVERGREEN UNIVERSITY registrar publishes a printed Addendum to the Course Schedule. However, the most up to date information can be found on the searchable course schedule on the EVERGREEN UNIVERSITY website. The searchable feature allows you to search by day of the week, school, academic area, or instructor name.

EU Resources for Choosing Courses

Your advisor will be a valuable resource for you as you plan your coursework and make course selections each semester. You may also wish to consult the list of EU courses available from the Dean's Office just prior to each pre-registration period. In addition, you may consult the syllabus for any EU course prior to

enrollment. Referring to these syllabi will give you a good idea of the required readings and assignments, lecture or discussion topics, and method of evaluation.

WHAT DO I NEED TO KNOW ABOUT REGISTERING FOR COURSES?

Registration

The instructions for both Early and General Registration are found in the EVERGREEN UNIVERSITY Course Schedule at the start of the section for each academic term. It is very important that you read these instructions carefully, paying special attention to the procedures for registration for restricted* courses and the deadlines for registration and registration changes. The policies you see there apply to EU students, including late registration fees, change of enrollment fees, and requirements for Business Office and Advisor signatures. Beginning in the Fall 2004, registration cards for EU students (whether submitted to the Registrar at Early or General Registration) must be signed by your faculty advisor indicating that you have met with your faculty advisor prior to the submission of the card

* "restricted" classes have at least one of the following phrases in its course description:

"[(max # of students) max enrollment] "

"[Faculty written permission required]"

"[Interview prior to registration deadline]"

"[Auditors with the permission of faculty] " — applies to auditors only

Early in each semester you will receive a printed registration statement which indicates the classes for which you are registered. If you find an error, check with the PSR Registrar immediately. You may also access your student WebAdvisor account at any time in order to view your registration or transcript.

Cross Registration

The University of California at Berkeley is one of the premier research institutions in the country. After completion of one semester at EU, M.Div. students are allowed to cross-register for one graduate level course each semester at UCB, assuming that you can gain entry to the course. The only exception to the UCB graduate-level requirement is language courses, which may be taken at the undergraduate level. Cross-registration is handled through the EVERGREEN UNIVERSITY registrar. Cross-registration privileges apply only to the Fall and Spring terms; there is no cross-registration agreement between UCB and EVERGREEN UNIVERSITY in the Summer and intersession terms. Take special note that instruction at UCB usually begins earlier than at the EVERGREEN UNIVERSITY each semester. Cross registration may also be available at Holy Names College and Mills College in Oakland. For information on this possibility, see the EVERGREEN UNIVERSITY registrar.

Auditing Courses

Refer to the EVERGREEN UNIVERSITY Schedule course description to determine whether auditors are allowed in the course you wish to audit. If you are registered full-time (at least 9 credits per semester) you may audit one course for no additional tuition or fee each semester. If you choose to audit more than one course per semester, or if you are enrolled less than full-time, you will pay an audit fee at the current audit rate.

No grade or credit is given for courses that are audited, but the courses are listed on your official transcript. Expectations for class participation depend on the instructor. Usually they do not include writing papers or taking examinations.

Full-time / Part-time Status

Full-time status in the M.Div. program is between 9.0 and 15.0 semester credits. However, taking the minimum of 9 credits per semester for three years will bring you to only 54 credits, while you actually need 81 to graduate. To complete the M.Div. in 3 years, you will usually take at least 12 credits per semester. Additionally, expect to take coursework in January intersession and perhaps also in the summer. As long as you are full-time during the Fall or Spring term, you will be eligible to take 3.0 credits in the January intersession of that year at no additional cost. Choosing to take less than 9.0 credits in a term will affect your eligibility for financial aid and housing.

Course Overload

You may receive permission from the Dean if you wish to enroll in more than 15.0 credits during any semester. Extra tuition is charged for credits over 15.0.

Special Reading Courses

The purpose of a Special Reading Course (SRC) is to provide students with course work not covered in regular courses offered by EU or the wider EVERGREEN UNIVERSITY faculty. You may negotiate SRC only with faculty members who have a regular (not adjunct) appointment at EU or another EVERGREEN UNIVERSITY school. Such courses are not taken as replacements for regular curricular offerings and are not an appropriate means to fulfill required courses in the M.Div curriculum. For each SRC, a written contract showing faculty and student expectations and responsibilities is prepared and placed on file during the first week of the semester. This document is available in the hall outside Holbrook 135.

Each SRC cannot exceed 3 credits. In addition, no more than 9 of the credits required for your degree may be SRC credits.

HOW MUCH TIME DO I HAVE TO COMPLETE THE PROGRAM?

Lapsed Time Rule

The equivalent of 27 credits, or one full-time academic year, must be spent as a EU student for the EU M.Div. to be awarded. You have seven years in which to complete the M.Div. The beginning of the lapsed time period starts with the first course work applied to the degree. An extension for one year beyond the stated lapsed time may be granted by the Dean, in consultation with the appropriate faculty. Additional extensions are extremely unusual and must be approved by the Degree and Certificate Program Committee of the faculty. All extensions are subject to the willingness of the advisor to continue to work with the student.

Leave of Absence

Any student who does not intend to register for degree work or approved field education during any regular semester (Fall or Spring) must apply for a leave of absence. Such requests, in writing, must be received by the associate dean before the conclusion of the registration period of the semester for which the leave is requested. "Request for a Leave of Absence" forms are available in the hall outside Holbrook 135. Failure to either register or request a leave of absence each semester will mean that a student who wishes to return to school will be required to apply for re-admission. Leaves of absence will not be granted for more than two consecutive semesters at a time. Exceptions are considered by petition to the Dean. Leave of absence entails a break in all academic work: library privileges, class work, examinations, thesis work, and interaction with the faculty.

You are advised to consult with the Financial Aid Office about whether a leave of absence is the best financial decision. If you have educational loans, a leave of absence may jeopardize your deferment of payment.

GRADES AND REQUIRED ACADEMIC PROGRESS

Academic Standards

Course work is evaluated by instructors using letter grades understood as follows: A = excellent, B = good, C = fair, D = poor. No credits are given for courses that receive an F. For the purposes of calculation of the grade point average (GPA), grade values are: A = 4.0, A- = 3.7, B+ = 3.3, B = 3.0, B- = 2.7, C+ = 2.3, C = 2.0, C- = 1.7, D+ = 1.3, D = 1.0, F = 0.

Required GPA

Satisfactory completion of the M.Div. degree requires the completion of the necessary courses with an overall GPA of 3.0 (B) or higher. Required courses must be taken for a letter grade, unless specified as “P/F only” in the course description.

Petitioning for an Extension in a course

All coursework is due by the end of the semester (5:00 p.m. of the last day of the semester as listed in the EVERGREEN UNIVERSITY Course Schedule), except in cases where illness or other serious circumstances make this impossible. If an extension is needed, you must secure the signature of the instructor and the Dean on a Petition to Take an Incomplete form before the end of the semester. Deadlines for the completion of incomplete work after each semester are found in the academic calendar. Generally, three additional weeks are allowed. When the grade is submitted it appears on the transcript alongside the “I” for Incomplete. Incompletes not resolved within the appropriate time limit appear on the transcript as I/F (Incomplete/Fail). As an M.Div. student, you may receive no more than five incompletes. After the maximum number of incompletes has been reached, a fail is recorded for all courses where work is not completed on time. Petition to Take an Incomplete forms are available in front of Holbrook 135.

Pass/Fail Grade Option

You may request permission to take a course on a pass/fail basis, but this option is always subject to the consent of the instructor. Some courses are offered only on a pass/fail basis. Pass is the equivalent of a C (2.0). Fail indicates the level of C- (1.7) or below. No credits are given for courses that receive a fail. Required M.Div. courses must be taken for a letter grade with the exception of a few specified as P/F only. Furthermore, if a student anticipates additional graduate work, it is not advisable to take academic courses pass/fail, particularly in the anticipated field of study.

Transferring credits

Transfer credit from an accredited theological or graduate school is accepted if that credit has not already been applied to a degree and if that credit is evaluated by the Dean as an appropriate part of your M.Div. program. Furthermore, no credits that fall outside the lapsed-time rule (seven years for the M.Div.) may be counted toward the M.Div. Petitions to the Dean should be submitted in the first semester of your program so that a decision may be rendered in time for you to plan your program. Petitions should include an official transcript showing the credits earned. In some cases, the Dean may request that you supply course descriptions or syllabi to accompany the written request.

Transferring Field Education credits requires, in addition to transcripts, submission of all field education report documenting the field education experience and evaluation from the previous institution.

Summer Session Credit

No more than 9 credits may be earned toward the M.Div. degree in the EU Summer Session.

Repeating a Course

A course may be repeated once to improve a poor or failing grade (D, F, or fail). A repeated course is treated as part of a student load, but when a course is repeated, the previous credits (though not the grade) are erased from the transcript. The new grade and credit hours show on the transcript during the semester in which the course is repeated. Only the grade received in the repeated course, however, is computed in the grade point average.

Required Number of EU Credits

In all degree programs, one-third of all credits earned toward the degree, including transfer credits from within and outside the EVERGREEN UNIVERSITY, must be earned at PSR. In the M.Div. program, this totals a minimum of 27 credits of EU coursework.

Adding or Changing a Degree Program

Application materials regarding changes in program from the certificate to a degree program, a change in degree program, or an additional degree program are available from the Recruitment and Admissions Office. Students should be aware that these changes require admission procedures and adhere to application deadlines for admission into the desired program. Students changing to or adding the Common M.A. program apply through the EVERGREEN UNIVERSITY Admissions Office.

The most common change in degree program is the addition of an M.A. to the M.Div. degree. The combined M.Div./M.A. program requires 105 credits of work normally completed in four years of full-time study. Since the degrees, taken separately, require five years and 129 credits, this represents one year of work (24 credits) credited to both degrees. If you wish to apply to the joint program, you should apply for admission to the M.A. program no later than the beginning of your fourth semester in the M.Div. program. Students who add the MA after the start of their fifth semester will incur additional fees above normal MA tuition rates.

WHAT YOU SHOULD KNOW ABOUT ACADEMIC PROBATION & DISMISSAL

Satisfactory Academic Progress

After each semester, student transcripts are reviewed by the associate dean, who informs the Dean of any students not making satisfactory progress. Satisfactory progress is defined as:

1. Cumulative GPA equal to or greater than that required for graduation from the program in which the student is enrolled (For the M.Div. this is 3.0).
2. No more than five total incompletes for the M.Div. and three total incompletes for the M.T.S. and certificate programs.

3. Completion of at least 75% of the course units for which the student was registered in a Fall or Spring semester term (the “W”, “I”, and the “F” indicate non-completion).

A student who does not fulfill the conditions for satisfactory progress is automatically placed on academic probation. The associate dean informs the student and advisor of this action. The student is removed from academic probation if he or she is making satisfactory progress at the end of a probationary semester. The associate dean informs the student and advisor of this action. If a student has not met the terms of satisfactory academic progress at the end of the probationary semester, a hearing with the Dean and Faculty Advisor is held before the end of the first week of the next semester. Based upon this hearing, the Dean may recommend either 1) continued probation or 2) dismissal from the academic program.

1. Continued Probation. The recommendation for continued probation might be made if there is improvement in the GPA that would suggest that the student could reach the GPA required for graduation within a reasonable period, or if the low cumulative GPA seems to be the result of an isolated semester of poor grades. If a student is permitted to continue on probation for a second semester, the hearing will be repeated if the conditions for satisfactory academic progress are not met after the end of the second probationary semester.

2. Dismissal. If academic progress is not being made at the end of the probationary semester, the Dean may recommend that the faculty act to dismiss a student immediately. A student cannot apply for re-admission after dismissal for academic reasons for at least one year (two semesters) following the dismissal. Re-admission is contingent upon the approval of the Admissions Committee.

Withdrawal from Program

Withdrawal severs the relationship between the student and EU. Committees are dissolved. It is intended to be an irreversible decision.

Termination of Program

Students who do not register and do not file for a leave of absence by the end of the fourth week of the semester will be removed from the active rolls and their programs will be terminated. If you wish to return after a termination, you must re-apply for admission. Please keep EU informed of your current address at all times do that we can send you information you will need to keep your status active.

PROCEEDING THROUGH THE M.DIV. DEGREE

Academic Advisors

Each entering M.Div. student is assigned an academic advisor who is part of a small team of first year M.Div. program advisors drawn from the core PSR faculty. This advisor will work with you in your first year of study on course selection and planning, vocational discernment, and first year milestones (entrance interview and vocational academic plan).

After completing the first year of study, each M.Div. student will be assigned a new faculty advisor for the remaining years of the degree. You'll work with this advisor on the fulfillment of your vocational academic plan, course planning for the second and third year, and the second and third year milestones, (including the middler interview, middler review, senior integrative essay, and exit interview).

To complete the M.Div. program, you need to submit three reports to your advisor for approval. These include the Vocational Academic Plan, the Middler Review, and the Senior Integrative Essay. You will also meet with your advisor each time you register for the semester to discuss your course selections, and once a year in order to complete an annual interview. These reports and interviews are considered integral to your progress through the M.Div. program and for the school to assess the impact of its academic programs.

Annual Interviews with Advisor

Each year you will interview with your advisor at a key point, and together complete the M.Div. Interview form for that year. Within the first month at EU you will meet with your advisor and complete the M.Div. Entrance Interview. This report is due to the associate dean by October 15 (or for Spring entering students, February 30). The second year interview is called the Middler Progress Report. You'll complete it near the beginning of your fourth semester, the semester in which you hold your middler review, at the halfway mark in your program. The report becomes part of the documentation required for the Middler Review. Finally, you will hold an exit interview with your advisor in your last semester. That completed interview must be submitted to the associate dean by April 30.

Vocational Academic Plan

By the end of your first year of study, you will submit a Vocational Academic Plan as a statement of covenant between you and PSR for the completion of your degree. This plan proposes a rationale for course selection in light of your vocational plans and denominational and academic requirements. It becomes a working covenant between you and EU for the completion of the M.Div. degree, although it certainly can be subject to change and revision in consultation with your advisor as you progress through the program. The Plan consists of one or two pages of prose together with the M.Div. program worksheet

projecting the courses you will take throughout your program. Guidelines for writing up the plan are in the Appendix. It must be signed by your advisor before you hand it in to the associate dean.

Middler Review

The Middler Review, a meeting held at midpoint in the M.Div. program, is a comprehensive review of your theological understanding of ministry, academic record, field education experience, and development of proficiencies in ministry in the light of your denomination's requirements for ordination and personal vocational objectives. This Middler Review meeting, attended by you, your advisor, another faculty member, a denominational representative, your field education supervisor, and a peer, is a time of support, assessment, review, and planning. Your faculty advisor chairs the meeting. It is your responsibility to plan your Middler Review and to submit a Middler Summary Sheet to the associate dean at least one week in advance of the meetings. The guidelines for planning and conducting the Middler Review are found in the appendix. It includes a middler progress interview with your advisor and the development of a substantive middler theological statement of 15-20 pages which forms the basis for discussion at the review meeting. Guidelines for writing this essay can be found in the Appendix. Upon completion of this review, you must submit a report to your advisor in order to enter the program's final year. No student who has not held a Middler Review will be allowed to register for the final 27 credits of the M.Div. degree work until a Middler Review has been scheduled.

Senior Integrative Essay

Finally, you will complete a Senior Integrative Essay at the end of the M.Div. program. This essay is developed in the Senior Integrative Seminar, and should demonstrate the competencies of a person completing the required courses of study in the M.Div., and ready for professional ministry. The Senior Integrative Essay is also a learning experience, and so should involve peer discussion in the Seminar and work with the advisor. It may be possible to write the Essay in a way which makes it appropriate for use as an ordination paper, or similar ecclesial document, or to provide the final preparation for writing such an ecclesial document. Guidelines for the Senior Integrative Essay will be provided by the Seminar instructor. The Essay is due on April 30 of the year in which the student will graduate.

Field Education

Field education is both an integral and integrative part of theological education. EU is committed to providing opportunities to integrate theological and ethical commitments with the practice of ministry, supporting the development of vocational clarity and the deepening of faith, and assisting in the development of specific competencies in the work of ministry.

The distinctive characteristics of field education include: an appropriate setting in which students are responsible and accountable for significant work of ministry; competent supervision in the field;

disciplined group reflection on the experiences of ministry; reflection and feedback from constituency (laity) groups; and the development of a Learning/Serving Covenant and subsequent written evaluations.

All M.Div. students are expected to contact the Field Education by the end of the first semester of their first year to set up an interview with the field education faculty. Plans for field education must be approved in advance of registration.

Applications for Internships and Clinical Pastoral Education often must be completed months in advance. Concurrent placements are generally arranged by April for the following September. It is your responsibility, in consultation with Field Education staff and faculty, to arrange an appropriate placement. The range of placements for field education includes prisons, campus ministries, social service agencies, and social justice organizations. Credit is not given for past experience.

All M.Div. students are expected to fulfill a basic field education in their second year. This requirement of six semester credits may be met through either concurrent Field Education (spread over two semesters) or a full-time, nine-month internship. The latter usually extends the M.Div. program to a four-year program. The maximum number of field education credits that can be applied to the M.Div. is 12 credits.

To fulfill the Basic Field Education requirement:

*** Concurrent Field Education (6 credits)**

Placement in a setting (parish, agency) for approximately 15 hours each week (including January), plus weekly class meetings for full academic year starting in September

- OR -

*** Internship (6 credits)**

Full-time, on-site participation for nine-months in a field setting; includes theological reflection, reading, supervision, and evaluation, but no weekly class.

Advanced Field Education (varying credit)

In addition to fulfilling the basic Field Education requirement, students have the opportunity to use elective credits in special and/or advanced Field Education experiences.

Advanced Field Education might include a second year in the same placement or a new situation for exposure to different ministries. Course designations and credit for additional Field Education experiences vary depending on the particular option chosen by the student. All Field Education work requires the approval of the Associate Professor of Ministry and Field Education, and must meet supervision, evaluation, and theological-reflection requirements.

Clinical Pastoral Education

Students may earn six academic credits through study and work at a center accredited by the Association for Clinical Pastoral Education (ACPE). Clinical Pastoral Education (CPE) is supervised training primarily in hospital settings. It is not required by PSR for graduation but is required by some denominations and conferences as part of preparation for ordination.

PSR students seeking academic credit for CPE must register for it in advance by turning in a gold registration card signed by Field Education faculty. CPE programs include full-time summer intensives, part-time programs during the academic year, and full-time residencies. Students must apply directly to CPE centers and pay tuition to the ACPE. More information about the application process is available in the Field Education Office. Only six PSR credits may be earned through CPE. No retroactive credit is given. (CPE requires approval of Field Education faculty.)

Information about the above-mentioned Field Education experiences is available at EU's Field Education Office.

Summary of Degree Milestones/Assessment Points

First Year	<input checked="" type="checkbox"/> Initial Advising meeting (Orientation) <input checked="" type="checkbox"/> Entrance Interview (First month) Due Oct. 30, or Feb. 30 for spring entrance. <input checked="" type="checkbox"/> Vocational Interview with Field Education Office <input checked="" type="checkbox"/> Vocational Academic Plan (Due by last day of second semester)
Middler Year	<input checked="" type="checkbox"/> Field Education <input checked="" type="checkbox"/> Middler Progress Report <input checked="" type="checkbox"/> Middler Review including Middler Theological Statement
Senior Year	<input checked="" type="checkbox"/> Senior Integrative Essay <input checked="" type="checkbox"/> Exit Interview

In addition to the “assessment points” listed above, EU participates in national surveys conducted by the Association of Theological Schools (ATS) and uses the results to understand theological students at EU in comparison to those at other institutions. You will be asked to complete a brief ATS questionnaire at orientation and before graduation. You may also have the opportunity to participate in alumni/ae surveys after you leave EU. We are interested in finding out how our programs impact graduates and the professions and communities they serve, as well as improving our programs for future students. As a EU student, you are an important partner in PSR's ongoing efforts to assess the quality and impact of our programs.

Graduation

EU holds a commencement once a year at the end of May. In the fall prior to your expected graduation, you will be asked to file an “Intent to Graduate” form and return it, with a completed M.Div. degree worksheet to the associate dean. Once you do so, you will become a candidate for graduation and will begin to receive mailings explaining the details and deadlines related to graduation, including information about your robe and hood. EU does not issue diplomas at graduation, but you will receive your diploma cover then. Your diploma will be mailed to you around July 15.

SPECIAL NEEDS OF THEOLOGICAL STUDENTS

POLICY

Evergreen University (EU) shares a responsibility with the ordaining and commissioning agencies of churches and other religious communities for the determination of a person’s fitness for professional religious leadership. This special needs policy and process involves, in part, the School’s exercise of this responsibility. Master of Divinity students and other students preparing for ministry agree by their enrollment at EU to accept the policy and procedures described below as part of their education and to be bound by them. These standards do not preclude the School’s application of other policies such as those pertaining to the occupancy of school housing, academic discipline, and student conduct.

DEFINITION: SPECIAL NEEDS

A “special need” refers to any situation or condition that brings into question the personal and professional development of a student and that appears to make necessary consultation and/or intervention which may go beyond the teacher-student or advisor-advisee relationship. This process is designed to assess the need for and possibility of professional development for ministry and whether and how that development is feasible. It is not meant to address matters that are more properly concerns of student conduct policies.

Examples of possible special need situations include but are not limited to: personal and professional difficulties arising from field placement; matters of character, self-understanding or integrity that raise questions about the student’s fitness, competencies, readiness or effectiveness for religious leadership; short or long term emotional difficulties that significantly impact the student’s ability to attend to personal and professional development.

The primary purpose of this process is to identify needs relevant to the appropriate preparation for ministry, and resources to meet those needs for students in the professional degree programs. Where it

does not appear that a student can appropriately attend to those needs, the policy may lead to limits on the range of the student's participation in EU classes and other activities up to and including temporary removal from classes or permanent expulsion.

PROCEDURES

Complaints

A special need situation is identified by the student himself/herself, other students, faculty or staff, a field education supervisor, or others with whom the student associates, and communicated in writing to the dean of the faculty.

Information Gathering Phase

- a. The dean or the dean's designee will gather preliminary information from relevant sources and decide if the situation warrants the special needs process.
- b. The dean will notify the student's advisor of the special needs situation and meet with him/her and one other member of the EU faculty or staff (e.g., the DCPC chair or the associate dean), selected by the dean, within five business days following determination of a special needs situation.

Consultative Phase

- a. The information gathering phase leads to a consultation with the student, her or his advisor, and the member of the faculty or staff selected by the dean. A course of action is outlined that defines and deals with the special need.
- b. If the proposed course of action is accepted by the student, a written statement of the proposal, together with a statement of the student's assent, is placed in the advisor's file, the dean's office, and a copy is sent to the student.

Committee Phase

- a. If the proposed course of action is not accepted by the student, or if the dean determines that the course of action is not being followed by the student, the dean shall then convene the special needs subcommittee within 10 business days. The student shall be notified in writing of the convening of the subcommittee.
- b. The special needs subcommittee shall consist of three faculty members appointed by dean for the academic year. The dean will serve as an ex officio member.
- c. The subcommittee shall review the special need, the steps taken to date, and any documentation that is considered relevant. The subcommittee shall choose a chair for its work with each particular student. The dean serves as recorder/secretary. The subcommittee will set a place, time, date within ten business days for an informal hearing with the student.

Hearing of the Special Needs Subcommittee

- a. The student will be informed in writing of a time, date and location for the informal hearing with the special needs subcommittee, at least four business days in advance.
- b. These proceedings may be conducted in the absence of a student who fails to appear after proper notice.
- c. The special needs subcommittee, together with the student's advisor, shall meet with the student in an informal hearing. Formal rules of evidence will not be used. Any person who disrupts the hearing may be excluded.
- d. The student shall have the privilege of presenting to the subcommittee written statements from others with knowledge of pertinent facts or of presenting other pertinent materials.
- e. If a professional psychological evaluation has been requested by the subcommittee, the professional who prepared the evaluation may be requested to appear at the informal hearing and to respond to relevant questions, upon request of any party, if the chair of the subcommittee determines that such participation is essential to the resolution of the case.
- f. The subcommittee may require the attendance of persons from the EU community. The committee may also request persons from outside the community to be present whose participation is deemed to be necessary to the adjudication of the case.
- g. The student may choose to be accompanied by no more than one person, such as a family member, a duly authorized mental health worker, a member of the faculty or staff, or a fellow student. The student may consult with but not be accompanied by a lawyer. The student shall communicate to the subcommittee chair the name of the person who will accompany him/her to the informal hearing two days in advance of the hearing.
- h. The informal hearing may be tape recorded by the dean or designee. This recording will be available only to the student, the subcommittee and, if needed for appeal, to the president. The president shall store this tape for an appropriate period of time following the resolution of the matter.
- i. When the committee determines by majority vote that it has received all information necessary to its determination, it shall terminate the process and, in private session, render its decision with respect to the matter under consideration.

Reporting

- a. The subcommittee's decision shall be given to the student in writing by the dean or designee within five business days after the completion of the informal hearing. The written decision should contain a statement of reasons for the subcommittee's determination. In the case of a decision for expulsion, the student should be advised as to when or whether a petition for reinstatement would be considered, along with any conditions for reinstatement. The student should also be advised of his/her right of appeal.
- b. If the subcommittee makes a decision not affecting the student's tenure, it shall initiate a process of consultation and/or action which it considers appropriate to meet the student's need. Examples of

appropriate action include, but are not limited to the following: special training in study skills; the requirement of additional course work in writing or academic research skills; an appropriate term of psychological counseling; removal from or change of field education or internship placement; specified medical treatment; etc.

c. When in the judgment of the subcommittee a process has met the student's need, no further action is needed. A brief report shall be made to the faculty, enclosed in the student's file, and destroyed at graduation.

d. If the subcommittee makes a decision affecting the student's tenure, that is, recommends expulsion or a conditional or non-conditional leave of absence, the chair shall present at the following executive faculty meeting as full a report as needed to inform the faculty of the case. The faculty may accept the report or, if presented with new substantive information, ask the subcommittee to reconsider its decision within 30 days.

Professional Evaluation

a. After initial review of the situation and at any time during these proceedings, the special needs subcommittee may refer a student for appropriate professional evaluation. For example, a student may be referred to a mental health counselor approved by the School if the subcommittee members reasonably believe that the student has engaged or threatens to engage in behavior which poses a danger of causing physical or emotional harm to self or others, impedes the academic or other lawful activities of others, or would cause significant property damage. Students may also be referred to appropriate medical professionals for evaluation of learning disabilities or other medical conditions. Results of all professional evaluations will be made available to the subcommittee.

b. Students referred for professional evaluation shall be informed in writing and shall be given a copy of these standards and procedures. The evaluation must be completed within ten business days from the date of the referral letter, unless an extension is granted by the dean in writing. Legal representation will not be permitted during any professional evaluation.

c. The cost of the professional evaluation is the responsibility of the student.

Immediate Interim Suspension

a. An interim suspension may be implemented immediately if the dean determines that a student's behavior poses an imminent danger of causing serious physical or emotional harm to the student or others; substantially impeding the academic and other lawful activities of others; or causing significant property damage.

b. The dean shall determine whether the student will be suspended from classes, campus and/or housing.

c. A student subject to an interim suspension shall be given written notice of the suspension and shall be given a copy of these standards and procedures.

- d. The student shall then be given an opportunity to appear personally before the members of the special needs subcommittee (or substitute faculty members, if necessary), within five business days from the effective date of the interim suspension, in order to review the following issues only: the reliability of the information concerning the student's behavior; whether or not the student's behavior poses a danger of causing imminent, serious physical or emotional harm to the student or others, substantially impeding the academic and other lawful activities of others, or causing significant property damage; whether or not the student has completed a professional evaluation, in accordance with these procedures.
- e. The student has the right to present a current professional psychological evaluation relevant to any and all of the issues listed above.
- f. When appearing before the special needs subcommittee the student may be accompanied by a family member, appropriate mental health worker, a member of the faculty or staff, or another student.
- g. The student will be allowed to enter campus to attend hearings, or for other necessary purposes, as authorized by the dean.
- h. A student on interim suspension will remain suspended unless and until the suspension is reversed by this subcommittee (defined below).
- i. The dean will notify the student in writing of the decision of the special needs subcommittee.

APPEALS

- a. The student may appeal the decision of the special needs subcommittee to the president within ten business days after the dean's written communication of the decision to the student.
- b. The president may consult with the special needs subcommittee and any other persons of his/her choosing. The president shall have access to the tape recording of the proceedings of the informal hearing (if any exists) as well as any documentation pertinent to the case. The president may then meet with the party or parties involved in the complaint. If the president chooses to meet with them, the student or students involved may be choose to be accompanied by a family member, appropriate mental health worker, faculty member, staff member or another student. Students may not be accompanied by an attorney. Students must communicate the name of the accompanying person two business days in advance of the meeting.
- c. The president may affirm the decision of the subcommittee, overrule the decision, or return it to the subcommittee for further consideration and resubmission with appropriate time limits set by the president. The president's decision shall be final and conclusive and not subject to appeal within the institution.
- d. If the matter before the subcommittee is one in which the president is directly involved, then the president shall delegate the review powers described herein to a member of the faculty, administration, Board of Trustees or third party unaffiliated with EU who is not otherwise involved in the matter.

CONFIDENTIALITY

Except as legally required, all papers, tape recordings and other documents are confidential and to be kept in the president's office separate from general student records.

RESOURCES

EU Faculty

The EU faculty, your most important resource for succeeding in the M.Div. program, is committed to working with M.Div. students as advisors and instructors. Members of the faculty have a wide range of interests and experience in ministry and see their work with M.Div. students as a priority. It is possible to request a change of advisor, but we recommend that you wait to do this until you have completed at least one semester of your program at EU. There is a form available outside the Dean's Office to request a change of advisor. Your advisor must be a regular (not adjunct) member of the EU faculty. Your advisor oversees your program, but you are expected to take initiative in formulating the precise requirements of the program.

Field Education Faculty and Staff

The Field Education office is one of the most important resources to you during your M.Div. program. The faculty and staff in this office are not only able to help you with matters concerning your field education placement, they are vocational advisors who can guide you in discerning the ministry to which you feel called and direct you to people and places that will assist you to equip yourself for that ministry. They are extremely knowledgeable about the wide variety of ministries being practiced in the Bay Area and can help you find a worshipping community or social ministry in which to become involved.

Visit the Field Education Office early in your program for assistance in your vocational discernment and preparation.

EVERGREEN UNIVERSITY

The EVERGREEN UNIVERSITY is a structurally unique organization that embodies a set of ecumenical and academic ideals. It consists of nine denominational, or inter-denominational member schools . all of which are theological institutions preparing people for ordination and church leadership.

EVERGREEN UNIVERSITY has an informal but highly significant relationship with UCB (University of California at Berkeley). The EVERGREEN UNIVERSITY is further enriched by the presence of a number of affiliates and programs representing a range of religious traditions and theological perspectives.

Each of the nine schools is an autonomous institution with its own faculty, Board of Trustees, and a distinctive mission based on its denominational affiliation(s). These autonomous institutions come together in a number of ways to create the EVERGREEN UNIVERSITY consortium. The nine EVERGREEN UNIVERSITY consortium schools share a library. There is also a EVERGREEN UNIVERSITY Common Registrar who establishes the Schedule of Classes and assigns classrooms for the consortium. (See www.gtu.edu and go to “current students” for the most up-to-date information on which classes have been added, dropped, etc.) For the most part, consortium schools that have classrooms share classroom space. The nine schools have open cross-registration agreements.

The consortium awards the Ph.D. and Th.D. degrees, and governance of those programs is by the EVERGREEN UNIVERSITY Dean and the Core Doctoral Faculty, not by any one of the nine schools.

The EVERGREEN UNIVERSITY has a small number of its own faculty in fields that do not readily fit into the member schools (e.g., Jewish Studies, Chinese Studies, Eastern Orthodox Christianity). By-and-large, faculty of the doctoral programs are culled from the nine member-schools, whose services are available to all students through consortial agreements and arrangements.

EVERGREEN UNIVERSITY Faculty

The resources of the EVERGREEN UNIVERSITY faculty are immense in their range and variety giving both an inter-religious/ecumenical dimension and a broader intellectual dimension to theological education. The EVERGREEN UNIVERSITY has a common course schedule and cross-registration agreements among its members. Thus the approximately 700 courses taught annually by 120 full-time faculty and over 50 adjuncts will almost all be possible resources for your studies. You will undoubtedly want to take some courses with faculty outside EU.

The EVERGREEN UNIVERSITY ecumenical structure enhances the education of our students. Whether or not your topic of interest is defined denominationally, we believe that perspectives from other denominations and religions assist in the formation of a critical perspective of one's studies.

Dean's Office Staff

Although the faculty does the primary advising of M.Div. students, the staff of EU's Dean's Office will be happy to help you answer any questions. Most of the forms mentioned in this manual are located immediately outside the Office of the Dean and Registrar (Room #135, first floor of the Holbrook Building). Staffing the office includes Mary Donovan Turner, Vice President for Academic Affairs and Dean of Faculty; Karen Oliveto, Associate Dean; and Delphine Hwang, Registrar and Administrative Assistant for Academic Affairs. In general students should contact the associate dean for matters related

to their programs requirements, progress through the degree, special needs or disability accommodations, and academic policies. Students should see the registrar for matters related to course registration, grade reports, and transcripts.

Library Resources

Flora Lamson Hewlett Library (EVERGREEN UNIVERSITY Library)

The EVERGREEN UNIVERSITY is fortunate to have one of the largest theological libraries in the world. The staff at the Reference Desk will acquaint you with the collection and introduce you to the online catalog. Individual sessions and workshops about the necessary techniques for successful library research are also available each semester. The Flora Lamson Hewlett Library also has access to UCB's online catalog, the catalog for the entire UCB library system, and interlibrary book-loan services. Tours of the Flora Lamson Hewlett library will be available during Orientation Week. Group tours can be arranged during the year.

UCB Libraries

The EVERGREEN UNIVERSITY has negotiated borrowing privileges for EVERGREEN UNIVERSITY member-school students with all UCB branch libraries. Take your EVERGREEN UNIVERSITY ID card to UCB's Main Library Service Desk (not the Flora Lamson Hewlett Library) to obtain borrowing privileges throughout the UC library system. Most of your library needs (if not met by Flora Lamson Hewlett Library . otherwise known as EVERGREEN UNIVERSITY Library) will be met by using the Main Library or one of the many UCB branch libraries on campus.

Access to Moffitt, UCB's undergraduate library, is restricted. When the material you are seeking is located only at Moffitt and nowhere else on the UCB campus, you can obtain a referral form from the Information Desk at the UCB Main Library to get into Moffitt. If the book you want is in the UCB Main Library and in Moffitt, you will need to obtain the Main Library's copy. If the UCB's Main Library copy is checked out, you can recall it. Check with the Information Desk at the UCB Main Library for more information.

EVERGREEN UNIVERSITY Affiliates and Programs

Over the past 30 years, a variety of specialized centers, programs, and institutes have become a vital part of the life and identity of the EVERGREEN UNIVERSITY. Some of these organizations originated within, and have been sponsored by the EVERGREEN UNIVERSITY itself; others have entered into the informal association or contractual affiliation with the EVERGREEN UNIVERSITY from outside.

As a group, the affiliate organizations and programs provide important perspectives and resources to the EVERGREEN UNIVERSITY community. They have broadened the ecumenical and inter-religious representation in the EVERGREEN UNIVERSITY beyond the denominations represented in the member

schools. They have expressed and advocated the identity and interests of women and ethnic minorities within the EVERGREEN UNIVERSITY . academically, culturally, and socially.

In addition to providing academic resources and expertise relevant to the overall curriculum of the EVERGREEN UNIVERSITY, these affiliates have conceived, sponsored, and produced forums, public lectures, and conferences . bringing outside scholars and religious leaders into direct conversation with the EVERGREEN UNIVERSITY community. The EU catalog (which is sent to prospective students) has brief descriptions of EVERGREEN UNIVERSITY affiliates and programs.

University of California at Berkeley

The UCB roster of courses is stunning and extends, vastly, the academic opportunities for EVERGREEN UNIVERSITY students. But because of budget cuts in the University of California system, course availability may be limited. Instructions for cross-registration are available in the hallway outside EU's Registrar's Office.

Note: The academic calendars of the EVERGREEN UNIVERSITY and UCB do not coincide, so if you cross-register, you will juggle two different academic schedules. The semester at UCB usually begins two weeks before the EVERGREEN UNIVERSITY semester, so students who cross-register must be sure that they are available for UCB's first class meeting.

A FINAL WORD

It is the sincere intention and desire of EU faculty and staff that you complete your M.Div. program successfully. The program is designed to provide you with both the foundation and freedom to explore your call to ministry and to gain competence in the fields of theological study necessary for professional religious leadership. We will offer you assistance to make it not merely a means to an end, but an experience you will complete efficiently and remember positively. Although we cannot anticipate all your questions, we encourage you to ask any that arise. We would like to know if there are ways in which this handbook could be more helpful to you. Any comments, suggestions, or questions would be very much appreciated.

We wish you a productive stay at EU.

PLAGIARISM POLICY FOR EU

In the United States and many other countries, one of the important markers of high academic standards is proper attribution (giving credit) for someone else's ideas, thoughts, words, or methods of scholarship. Proper credit should be given in both oral and written contexts.

Proper credit is:

- * When you use an actual sentence from a published article or unpublished essay, you must put the sentence in quote marks and give a footnote or citation to indicate who said it. The citation should include full bibliographic information. (For further information about correct citation form, see Kate Turabian, *A Manual for Writers of Term Papers, Theses and Dissertations*.)
- * When you paraphrase or summarize another person's ideas, you must give a footnote or citation to indicate whose ideas they are and where you got them. (Or, in lecturing, make clear from whose ideas you are drawing.)
- * When you adopt a significant idea from someone else's work, you must give a footnote or citation to indicate where you got the idea.
- * When you use a method developed by someone else, you must give a footnote or citation to indicate the source of the method.

When you fail to do this, it is considered plagiarism. Plagiarism can apply both to students and to faculty. Plagiarism is using someone else's ideas, thoughts, words, or methods of scholarship as if they were your own and without giving proper credit to that person. Plagiarism is considered wrong because (1) it is 'stealing' another person's ideas, methods, etc., and (2) it is 'lying' . representing something as your own when it is not yours. At EU, as at many comparable graduate-level institutions, plagiarism is considered a serious offense.

- * Plagiarism includes failing to give citations in the examples above.
- * Plagiarism also includes copying another student's exam or part of an exam or essay.

It is not plagiarism when you indicate clearly that you are summarizing someone else's views in order to provide the context for an assessment or critique of those views, or to incorporate them into a larger project. In this case, you must indicate clearly that you are giving the views of someone else . e.g. by starting with "so-and-so argues that...." It is also not plagiarism to use a well-established idea that has been developed in multiple sources . e.g. to claim that God can be called "woman" as well as man is now sufficiently well established that it needs no attribution. Some phrases . e. g. "the personal is political" . are in such wide usage that sometimes we do not know where they originated; in such cases, it is acceptable to use them without attribution. However, the best scholarship will make every effort to give attribution where possible (e.g. to note that this phrase came from Robin Morgan).

Procedures and Penalties:

Instances of suspected plagiarism will be reported to the Academic Dean (or, in the case where the Dean is suspected of plagiarism, to the President). Suspected plagiarism may be reported by either students or faculty. The Dean or President will assess the evidence and investigate in order to determine whether plagiarism has occurred.

In the case of students: If allegations of plagiarism appear to be substantiated, the Dean or President will bring to the Academic Program Committee a recommendation regarding the penalty to be imposed. The Academic Program Committee then considers the case and makes a recommendation to the faculty as a whole. Final determination of action regarding student plagiarism rests with the Faculty.

In order to assure due process, both the person accused of plagiarism and the person bringing the allegations will have an opportunity to present to the Dean, and to the Faculty if appropriate (as determined by the Academic Program Committee), their understanding of what occurred. At the request of an accused student, a CAEU representative may attend the executive session of the Faculty in which the matter is to be determined.

Because plagiarism is a serious offense, the normal penalty for students is expulsion from the institution. However, the Dean, Academic Program Committee, and Faculty may consider the seriousness of the actual instance(s) of plagiarism and may impose a lesser penalty. At a minimum, where plagiarism has occurred in the context of course work, the student will fail the course. Determination of whether a permanent record will be kept regarding the offense will be made on a case by case basis by the Dean and Faculty.

In the case of faculty: If allegations of plagiarism appear to be substantiated, the faculty member has been charged with “action justifying dismissal,” and shall be dealt with according to the procedures described in the Faculty Manual at III-D-3-b. [p.30 of the 1996 Manual] Faculty who serve on the Core Doctoral Faculty of the Graduate Theological Union are also subject to the plagiarism policies and procedures of the Evergreen University.

This policy was adopted by the EU faculty on October 8, 1997

POLICY STATEMENT ON THE USE OF INCLUSIVE LANGUAGE

The basic assumptions of our statement are:

1. Language shapes and informs our impressions of reality. It is basic to learning.
2. Language informs our attitudinal stereotypes and subtly influences people into roles, positions, status, and other forms of fragmentation. It is a key to human relationships.
3. Language can be a creative, liberating force or a captive, oppressing force. It is an expression of shared assumptions and a major factor in all liberation struggles.
4. Both women and men suffer from the use of a male-oriented language which forces personalities into culturally approved roles, limiting free decisions.
5. Our use of male-dominated language images and forms deny the feminine\masculine duality in each of us.

There are some basic theological assumptions which need affirmation in light of the above assumptions:

1. God is not a male person (SUPER-Superman). Terminology about God, particularly in worship, which uses exclusively masculine words (e.g., He, Him, His, Father, Lord) distorts our concepts of a deity in whose image both females and males are created.
2. All persons share equally in God's plan for humanity.
3. Jesus recognized women as valuable persons, even to the point of violating the social mores of his time (e.g., by conversing with women in public).
4. The Church, as the Body of Christ, is a liberating and creative force enabling persons to transcend the boundaries of language and society in being faithful to the Word (Gospel) of Love.
5. The historical periods described in the Bible as well as the times in which the Scriptures were written, compiled and translated were all in patriarchal social settings. Thus, images of male-female roles described are colored by the cultural understandings of those times and need not be literally interpreted for our changed cultural situation. The truths of the faith are denied by sex role stereotypes. They can be conveyed more clearly without the male-dominant, female-submissive images of a given historical period.

The following suggestions are given as guidelines for use in printed materials. The guidelines are based on the above assumptions and theological affirmations.

1. Much of the language which appears in printed materials reflects a masculine bias. Therefore, the following list of words is given as alternatives to the exclusively masculine phraseology:

- a. for mankind: Humankind, humanity, people, persons, creatures, citizens, community, ourselves, yourselves, folk, mortals, beings, etc.
- b. for brotherhood: sisters and brothers, society, public, unity, community, amity, kinship, corporateness, etc.
- c. for masculine pronouns: he/she, we, our, their, one, the person, individual, someone, member, etc.

2. In worship language, attempts need to be made to refer to God in other than exclusive masculine words in order to balance our images of the deity. Some options include: Creator, Redeemer, Holy Spirit, Sustainer, Mother and Father God, One, Life Giver or Giver of Life, etc. (See nonsexist liturgies in the book *Women and Worship* by Sharon and Thomas Emswiler, Harper & Row, 1974).

3. Occupational and status terms often suggest role and position stereotypes which need to be avoided. This is true for both women and men. The following titles should be avoided:

- a. policeman, fireman, serviceman, statesman, watchman, salesman, etc.
- b. authoress, aviatrix, heiress, sculptress, songstress, poetess, etc.

Such terms not only give young people false impressions about their vocational prospects, they also tend to perpetuate discriminatory practices that exist. Occupational and status terms can be avoided by the use of diction, by changing the sentence construction, or by altering the terminology.

4. It is often demeaning to women to be identified entirely by their relationship to men. One form of this discrimination is the use of the terms Mrs. and Miss, which identify women according to marital status. It is preferable to use the general title Ms. to identify a woman, as Mr. is used to identify a man.

5. In referring to married couples, use such identifying phrases as “Mary and John Jones” rather than “Mr. and Mrs. John Jones” or “John Jones and his wife Mary” or “the John Joneses.” There is more dignity in using a woman’s full name. Editors should also be aware of the number of couples using hyphenated last names (e.g., “Marcia and John Clark-Johnson”), which include the woman’s premarital name as well as her husband’s--and also the number of married couples using different last names when the wife does not change hers. If it is important to identify them as a married couple, it can be done as “Jane Smith and John Jones, wife and husband,” or “Jane Smith and her husband, John Jones.” (Whether the wife’s or husband’s name comes first is optional, but should not be consistently one way or the other, implying a more important status to the first.)

6. The common ways in which identification of persons is written suggests a predominant male orientation. Identifications and family relations often reflect fixed roles, stereotyped duties, or child affinity and possession. For example, “housewife,” “the little woman,” etc. suggest attitudes which imply that only women are in the home and doing domestic chores. This is demeaning to both men and women.

7. Application forms for educational institutions (e.g., seminaries), or membership in organizations (e.g., craft unions), or employment in jobs traditionally held by men (e.g., welding), should not discriminate against women applicants by such means as asking for the “wife’s name.” If such information is necessary, the word is “spouse.”

INDEX OF DOCUMENTS

Throughout your program, you and your advisor will need certain documents for procedures or reference. Most of these documents are available in hallway outside the Office of the Dean and Registrar (Holbrook 135). This index will help you know which form you are looking for and what is required of you.

REGISTRATION

- * *Evergreen University Schedule*
- * *Course Schedule Addendum*
- * *Gold Registration Card*
- * *Change of Enrollment form*
- * *EU Petition for Special Reading Course (registration form)*

Cross Registration

- * *Evergreen University-UCB Application and Certification for Cross Registration*
- * *Instructions for Cross Registration at UCB (information sheet)*

CHANGES IN YOUR REGISTRATION

Dropping/Adding a Course or

Changing letter grade to P/F, audit, or number of credits or

Submitting instructor approval

- * *Change of Enrollment form (within allowed time frame)*
- * *EU Academic Committee Petition (beyond allowed time frame)*

Changing an Advisor

- * *Change of Advisor request form*

Leave of Absence

- * *Request for a Leave of Absence*

Requesting an Extension for a course

- * *Petition to Take an Incomplete*

TRANSCRIPT AND RECORDS

Request for a Copy of Transcript

- * *Transcript Request form*

M.DIV. PROGRAM

Program Planning Worksheet

- * *Master of Divinity Worksheet*

Field Education (information sheets available in FE Office)

- * *Concurrent Field Education*
- * *Internship*
- * *Advanced/Special Field Education*
- * *Clinical Pastoral Education*

Annual Interview Forms (available from associate dean or your advisor)

- * *M.Div. Entrance Interview form*
- * *Middler Progress Report form*
- * *M.Div. Exit Interview*

Vocational Academic Plan

- * *Vocational Academic Plan (information sheet)*
- * *Master of Divinity Worksheet*

Middler Review

- * *Middler Review Guidelines*
- * *Middler Review Summary Sheet (attached to guidelines)*
- * *Guidelines for the Middler Theological Statement (attached to guidelines)*
- * *Middler Review Report*

OTHER

Change your program or add an M.A.

* *Procedures for Change in Program (information sheet)*

CALENDAR

* *EU Extended Academic and Administrative Calendar*

Appendix

Items needed for course and program planning:

1. M.Div. Degree Worksheet
2. M.Div. Alternatives to Required Courses for 2005-2006
3. Certified Contextual Learning Events Guidelines

Items needed for the first year advising/assessment milestones

4. M.Div. Entrance Interview
5. Vocational/Academic Plan

Items needed for middler year advising/assessment milestones

6. Middler Progress Interview
7. Middler Review Guidelines
8. Middler Review Summary Sheet
9. Middler Review Theological Statement Guidelines

10. Middler Review Report

Items needed for senior year advising/assessment milestones

11. M.Div. Exit Interview

EVERGREEN UNIVERSITY
Master of Divinity Worksheet (81 credits)
For students entering Fall 2004 or later

Student Name _____

Start Term _____ Advisor _____

REQUIRED CREDITS (54.0)	EU Course Number (or Evergreen University Alternative Course Name & Number)	Semester/Yr Taken
Biblical Studies (9.0)		
The Bible in the Near East (4.5) _____	(4.5 or 3.0)	_____ (FA1)
Interpreting Sacred Texts (4.5) _____	(4.5 or 3.0)	_____ (SP1)
	_____ (3.0)	_____
History, Theology & Ethics (9.0)		
Theol. & Ethics in Christ. History I (4.5) _____	(4.5 or 3.0)	_____ (FA2)
Theol. & Ethics in Christ. History II (4.5) _____	(4.5 or 3.0)	_____ (SP2)
	_____ (3.0)	_____
Field Education (6.0)	_____	_____ (YR2)
Formation for Religious Leadership (6.0)		
Spiritual Disciplines for Leadership (1.5) _____		FA Year1(required)
Organizational Leadership (3) _____		_____ (FA3)
Senior Integrative Seminar (1.5) _____		_____ (SP3)
Cultural Resources for Ministry (9.0)		
Art & Religion: Modern America (3.0) _____		_____ (FA1)
Other Faith Tradition (3.0) _____		_____ (FA3)
Contextual/Cross-Cultural (3.0) _____		_____ (IN)
Ministerial Practices for Leadership (15.0)		
Frameworks for Critical Engagement (3.0) _____		_____ (SP/1)
Christian Worship (3.0) _____		_____ (SP/1)
Preaching: Theology & Praxis/Pract. (3.0) _____		_____ (FA/2)
Angels Fear: Pastoral Theol. & Care (3.0) _____		_____ (SP/3)
Intro. to Christian Education (3.0) _____		_____ (SP/2)

ELECTIVE CREDITS (27.0)

Guided Electives/Area of Concentration (12.0)

_____	_____
_____	_____
_____	_____
_____	_____

**General Electives (15.0)
& Denominational Requirements**

_____	_____
_____	_____
_____	_____
_____	_____

When completing the worksheet, use an (*) to indicate EU courses.

Number of EU credits _____ (minimum 27)

Total credits _____ (minimum 81)

Transfer Credits _____ from _____
_____ from _____

Milestones:

First year:

Entrance Interview Date _____
Vocational Academic Plan submitted _____

Second Year:

Middler Progress Interview _____
Middler Review Date _____

Third Year:

Six Certified Contextual Education Events _____ (date of final verification by advisor)
Senior Integrative Essay submitted _____
Exit Interview Date _____

Approved by the EU Faculty May 2004

**EVERGREEN UNIVERSITY
MASTER OF DIVINITY PROGRAM**

ALTERNATIVES TO REQUIRED COURSES 2005-2006

For students entering the M.Div program Fall 2004 and later

Students who enter the Master of Divinity program under the new curriculum beginning Fall 2004 are required to complete 54 units of required course credits. The EU faculty offers the required M.Div. courses on a regular basis. However, because of scheduling conflicts, commuting schedules, or denominational requirements, students may choose to take certain courses offered at other Evergreen University schools as alternatives to EU M.Div. requirements, which satisfy the basic requirements. Since listings of the alternatives may vary from one year to the next, reflecting Evergreen University course offerings, students are advised to keep a record of any alternative courses they take to meet the EU M.Div. requirements.

Biblical Studies (9.0 units)

1. OTNT 1708 The Bible in the Near East Fall PSR 4.5

Choose from three sections, which share the same lecture, but have different discussion sections days/times.

2. NTOT 1709 Interpreting Sacred Texts Spr PSR 4.5

Alternatives:

The 9.0 units substituted must include an introduction to the Hebrew Scriptures, an introduction to the New Testament, and an exegesis component. Approval for any specific set of alternative courses must be given by one of the faculty members teaching the EU Bible sequence above.

Students are encouraged to enroll in the non-credit Hebrew Scriptures and New Testament workshops, which are designed to introduce students to the library tools used in Bible study. It is not necessary to include these workshops as part of the official course registration; registration consists of a sign-up sheet at the EU Reception desk.

History, Theology and Ethics (9.0 units)

1. IDS 1021 Theology & Ethics in Christ. History I Fall 4.5

2. IDS 1022 Theology & Ethics in Christ. History II Spring 4.5

Alternatives:

The 9.0 units substituted must include introductions to Christian History, Theology, and Ethics. Approval for any specific set of alternative courses must be given by one of the faculty teaching the EU sequence above.

Field Education (6.0 units)

Field Education placements are approved through the EU Field Education office

Formation for Religious Leadership (6.0 units)

1. SPFT 1080	Spiritual Disciplines for Leadership	Fall	1.5
2. FT 2923	Organizational Leadership	Fall	3.0
3. __TBA__	Senior Integrative Seminar	06-07	1.5

The courses in this area do not have alternatives at other EU schools.

Cultural Resources for Ministry (9.0 units)

1. RA 1827	Art & Religion: Modern America	Fall	EU	3.0
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Alternative:

RAHS 1604	Christian Iconography	Fall	DSPT	3.0
------------------	------------------------------	-------------	-------------	------------

2. The 3.0 units in a faith tradition other than Christianity may be satisfied by taking any one of a number of courses in the Evergreen University course schedule under the Cultural and Historical Study of Religion (HR) area, and students are especially encouraged to explore courses offered by the Center for Jewish Studies and the Institute of Buddhist Studies.

3. The 3.0 unit requirement in a cross cultural context is normally satisfied though involvement in a EU sponsored January intersession immersion (whether local or international), however, similar immersion courses offered by other schools and taken while you are matriculated in the M.Div degree may be considered. Please consult your advisor.

Ministerial Practices for Leadership (15.0 units)

1. FT 1267	Frameworks for Critical Engagement	Spr	3.0
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No Alternatives at the EVERGREEN UNIVERSITY

2. LS 1201 Christian Worship Spr 3.0

Alternatives:

LSHS1100	Introduction to Worship	Spr	CDSP	3.0
LSFT1501	Ministry of Word and Sacrament	Spr	PLTS	3.0
LSSP 1355	Liturgy and Spirituality	Fall	FST	3.0

These alternatives are geared to Roman Catholic, Episcopal, or Lutheran worship traditions. Students from other denominations or those who want a course covering a broader ecumenical spectrum are advised to take the EU basic. Students in a tradition with specific requirements for ordination (i.e.UUA, Presbyterian, etc.) may consult with Prof. Bieler about appropriate alternatives.

3. HM 2244/ 2246 Preaching: Theol. & Practice/Practicum Fall EU 3.0

Alternatives:

HM1001	Introduction to Preaching	Spr	SFTS	3.0
HM1073	Foundations of Preaching	Fall & Spr	DSPT	3.0
HM2525	Biblical Preaching	Spr	PLTS	3.0

4. PS 1023 Angels Fear: Pastoral Theology & Care Spr EU 3.0

Alternative:

PS1015	Pastoral Care and Counseling	Spr	SFTS	3.0
---------------	-------------------------------------	------------	-------------	------------

5. ED1530 Introduction to Christian Education Spr EU 3.0

Alternatives:

ED1505	Transforming Religion Education	Spr	SFTS	3.0
ED2765	Liberation Theology in Religious Ed	Fall	FST	3.0

CERTIFIED CONTEXTUAL LEARNING EVENTS

Number of Events

Students are required to participate in two events per academic year for a total of six certified events for graduation. These events are to be selected in consultation with the faculty advisor from a list provided by the Office of Contextual Learning.

Required Consultation with Faculty Advisor

Students will schedule appointments with their faculty advisors early in the fall of their first year to discuss both their educational goals and the engagements that will contribute to their leadership formation. The vocational goals and past experiences of the students will inform the selection of the certified events.

Expectations of Events

Events will require a minimum of four contact hours (many are longer), active participation by the student, and the completion of a three to four page theological reflection based on the experience.

Categories of Certified Events

Certified events include:

Conferences, e.g. PANA summer conference

Lectures with time for participation through questions and answers, e.g. CLGS luncheon or evening lectures, a lecture series at UCB

Voluntary service in communities, schools, prisons, hospitals, community organizing efforts, EU/Evergreen University Centers, faculty committees

Full Day Seminars, e.g. Interdisciplinary Seminar on Aging

Workshops, e.g. minimum of two hours with two required, as with the Global Music workshop

Sponsorship of Events

Normally the events on the list will be sponsored or related to educational (EU, Evergreen University, UCB), denominational or community institutions. These events have been selected because they address the goals of PSR's M.Div. degree: "preparing leadership for historic and emerging faith communities for a more just and compassionate world." Students are invited to recommend events for certification.

Reflection Papers

Students will be expected to complete a three to four page written reflection on the experience and its contribution to their leadership formation within 10 days of participating in the event. Content should include:

- 1: Your personal cultural identity/social location and its influence on your experience;
- 2: Describe the social context of the learning event and why you chose it;
- 3: Pre-immersion expectations or assumptions as well as questions you expected to answer through the learning event;
- 4: Highlights of the contextual learning experience;
- 5: An analysis of how you have been changed and/or what you have learned by this experience;
- 6: Note the implications this event will have on your ministry.

If the paper is not received by the faculty advisor within 10 days, the event will not count toward certification. When the paper has been read by the faculty advisor and discussed with the student, the advisor will sign an "M.Div. Certified Event Form" and the student will file the form and the paper in the administrative office for Contextual Learning. *Students who have not completed two certified events per academic year will not be allowed to register for the following semester without special permission from the Dean.*

EVERGREEN UNIVERSITY
MASTER OF DIVINITY ENTRANCE INTERVIEW

(Please fill this out in consultation with your advisor and please print clearly)

Name _____ Date: _____

Advisor's Name _____

Current Denomination/Religious Tradition _____

Please number corresponding to the answer that best describes your response to each of the following questions.

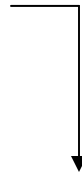
CAREER PLANS

1. Are you:

- 1. Currently ordained or certified
- 2. Seeking ordination or certification by a denomination
- 3. Not seeking ordination or certification
- 4. Undecided

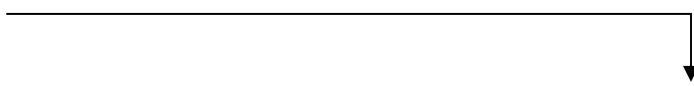
1a. Are you seeking:

- 1. Ordained ministry
- 2. Other forms of denominational certification,
please indicate _____



2. Are you involved in a denominational process of discernment and/or approval?

- 1. Yes
- 2. No



What is your stage in that process?

3. What is your denominational judicatory body? _____

4. For what form(s) of ministry or religious leadership you are preparing? (circle as many as apply)

- 1. Chaplaincy
- 2. Non-profit leadership
- 3. Parish pastor
- 4. Pastoral care specialist
- 5. Religious education
- 6. Social justice ministry
- 7. Spiritual director
- 8. Teaching
- 9. Other _____

5. The Master of Divinity (M.Div) degree can be completed in three years of full-time study, how long do you expect to be working toward your degree?

- 1. 2 yrs
- 2. 3 yrs
- 3. 4 yrs
- 4. more than 4 yrs

6. How many hours a week do you expect to be employed while enrolled in the M.Div program? _____

7. Do you anticipate completing a degree in addition to the M.Div (either at EU or elsewhere)?

- 1. Yes, I plan to complete another degree
- 2. No, I do not plan to complete another degree

7a. What degree?

- 1. Master Social Work (MSW)
- 2. MASM
- 3. Master of Arts in _____
- 4. Master of Theological Studies
- 5. D.Min
- 6. Ph.D
- 7. Other _____

EXPECTATIONS OF YOUR EDUCATION AT EU

Please indicate how important each item below is to you as you being your education at EU by please circling a number 0-10, with 0 meaning “not at all important” and 10 meaning “extremely important.”

		Not at all Important										Extremely Important
8	Knowledge of theological traditions.....	0	1	2	3	4	5	6	7	8	9	10
9	Knowledge of church history.....	0	1	2	3	4	5	6	7	8	9	10
10	Knowledge of my own religious tradition, its polity and history.....	0	1	2	3	4	5	6	7	8	9	10
11	Knowledge of ethics.....	0	1	2	3	4	5	6	7	8	9	10
12	Skill in community organizing.....	0	1	2	3	4	5	6	7	8	9	10
13	Skill in using the arts in communication.....	0	1	2	3	4	5	6	7	8	9	10
14	Ability to preach well.....	0	1	2	3	4	5	6	7	8	9	10
15	Ability to interpret and use Scripture.....	0	1	2	3	4	5	6	7	8	9	10
16	Ability to give spiritual direction.....	0	1	2	3	4	5	6	7	8	9	10
17	Ability to plan and lead religious education.....	0	1	2	3	4	5	6	7	8	9	10
18	Ability to lead others.....	0	1	2	3	4	5	6	7	8	9	10
19	Ability to conduct worship/liturgy.....	0	1	2	3	4	5	6	7	8	9	10
20	Ability to relate faith to social issues.....	0	1	2	3	4	5	6	7	8	9	10
21	Ability in pastoral counseling.....	0	1	2	3	4	5	6	7	8	9	10
22	Ability to lead an organization/parish.....	0	1	2	3	4	5	6	7	8	9	10
23	Ability to think and preach theologically.....	0	1	2	3	4	5	6	7	8	9	10
24	Ability to write clearly.....	0	1	2	3	4	5	6	7	8	9	10
25	Ability to seek out relevant and appropriate resources.....	0	1	2	3	4	5	6	7	8	9	10
26	Ability to explore new issues independently and develop your own point of view.....	0	1	2	3	4	5	6	7	8	9	10
27	Appreciation for what is intellectually unfamiliar or novel.....	0	1	2	3	4	5	6	7	8	9	10
28	Ability to think critically and grasp and analyze new ideas.....	0	1	2	3	4	5	6	7	8	9	10
29	Ability to interpret the arts.....	0	1	2	3	4	5	6	7	8	9	10
30	Ability to think theologically about current issues.....	0	1	2	3	4	5	6	7	8	9	10

31. Which of the above items are the most important to you as you begin your study at EU?

Please write in three item numbers from 8-30 above that are the most important.

- 32. What are your expectations about your academic load at EU?
(note that a 3 hour course equals ten hours of work per week on average)

- 33. What are your expectations for participation in PSR's common worship life?

- 34. What are your expectations for spiritual practice/formation while at EU?

- 35. Who do you expect to be providing your pastoral care/spiritual direction while you are at EU?

- 36. What are your expectations for regular participation in a faith community while at EU?

- 37. In what ways do you expect EU to help you increase your knowledge of and skill for ministries with people of other cultures, races, sexual orientations, class, etc.?

- 38. What led you to choose EU?

- 39. What concerns/reservations/apprehensions, if any, do you have about your study at EU?

- 40. What do you want you advisor to know about you that may affect your ability to do academic work and engage in the life of the community?

Other comments:

Advisor's signature and date _____

(PLEASE FORWARD THIS FORM TO THE ASSOCIATE DEAN.HOLBROOK 135)

Student ID _____

Student's name _____

Professor's Name _____

Signature _____

Signature _____

Date _____

MASTER OF DIVINITY VOCATIONAL ACADEMIC PLAN

All M.Div students need to submit a Vocational Academic Plan to the assistant dean before the end of the first semester of study. The purpose of the plan is to help students plan their academic work based on critical reflection of their vocational call and leadership development. Here are the steps:

- A. Write up the plan. This may be a page or two of prose exploring your vocational objective along with a filled in "degree worksheet" outlining how you anticipate going through the degree requirements at this time. It may change by the time your Middler Review happens and that's okay.

Consider the following questions. You may also address any other vocational/academic/ formational issues you find relevant:

1. As I consider my future vocation, what am I most enthusiastic about?
2. What are the personal/professional expectations of organizations and institutions in which I plan to serve?
3. What are my strengths and weaknesses, as a person and as a student?
4. What are the expectations of my spouse, my family, other important persons in my life, relative to my vocation and vocational lifestyle?
5. To what extent is my ideal image of myself and my future vocational objectives limited by my talents? By realities in my situation?
6. What spiritual disciplines do I currently follow, and what disciplines do I hope to acquire while a student at EU?
7. What practical learning objectives should I set for myself for the next few years in the light of my objectives, for example:
 - i. Relating specifically to electives, in what area or areas of the curriculum should I choose to concentrate?
 - ii. What type(s) of supervised ministry (field education) would be best for me?
 - iii. What practical functional skills do I need to develop, such as preaching, teaching, administration, worship leadership, etc.?
 - iv. What other interests or needs would I like to develop while still in school?

- B. Return this plan to your professor, who will endorse it with a signature.

C. Bring it to the associate dean. It will be filed in your student folder, and used as a reference for your middler review and for other vocational/academic consultations. As always, you should make and keep your own copy of the document for your files.

Return this form and attached VAP to the associate dean, Holbrook 135

EVERGREEN UNIVERSITY
M.DIV MIDDLE PROGRESS INTERVIEW

(Please fill this out in consultation with your advisor and please print clearly)

Name : _____

Date: _____

Advisor's Name : _____

The registrar will fill in the information in this box.

- _____ Number of credits completed (at least ____, not more than ____)
- _____ G.P.A. is 3.0 or better and making satisfactory academic progress
- _____ 1 semester of field education completed
- _____ Number of certified events completed

COURSES COMPLETED (check all that apply; list other courses)

- | | |
|--|--------------|
| _____ The Bible in the Near East | Other: _____ |
| _____ Spiritual Disciplines for Leadership | _____ |
| _____ Art and Religion | _____ |
| _____ Interpreting Sacred Text | _____ |
| _____ Christian Worship | _____ |
| _____ Frameworks for Critical Engagement | |

CHANGES

Review your answers to the questions on the Entrance Interview. Have your plans concerning vocation, ordination and/or other forms of certification, or further study changed? Has your degree program, denomination or religious tradition changed? Briefly describe these changes and how they affect your program.

Have your plans for how quickly you will complete your degree, and/or for further study changed? If so, how and why?

PERSONAL AND PROFESSIONAL FORMATION

YOUR EDUCATION FOR MINISTRY AT EU:

Please indicate how satisfied you are with your education thus far at EU in the following areas by circling a number 0-10, with 0 meaning “not at all satisfied” and 10 meaning “extremely satisfied.” If you have not yet taken a course related to the knowledge or skill set, mark “n/a”.

		Not at all Satisfied									Extremely Satisfied	
1	Your overall preparation for ministry	0	1	2	3	4	5	6	7	8	9	10
2	Knowledge of theological traditions	0	1	2	3	4	5	6	7	8	9	10
3	Knowledge of church history.....	0	1	2	3	4	5	6	7	8	9	10
4	Knowledge of your own religious tradition, its polity and history.....	0	1	2	3	4	5	6	7	8	9	10
5	Knowledge of ethics.....	0	1	2	3	4	5	6	7	8	9	10
6	Skill in community organizing.....	0	1	2	3	4	5	6	7	8	9	10
7	Skill in using the arts in communication.....	0	1	2	3	4	5	6	7	8	9	10
8	Ability to preach well.....	0	1	2	3	4	5	6	7	8	9	10
9	Ability to interpret and use Scripture.....	0	1	2	3	4	5	6	7	8	9	10
10	Ability to give spiritual guidance.....	0	1	2	3	4	5	6	7	8	9	10
11	Ability to plan and lead religious education.....	0	1	2	3	4	5	6	7	8	9	10
12	Ability to lead others.....	0	1	2	3	4	5	6	7	8	9	10
13	Ability to conduct worship/liturgy.....	0	1	2	3	4	5	6	7	8	9	10
14	Ability to relate faith to social issues.....	0	1	2	3	4	5	6	7	8	9	10
15	Ability in pastoral theology, care and counseling.....	0	1	2	3	4	5	6	7	8	9	10
16	Ability to lead an organization/parish.....	0	1	2	3	4	5	6	7	8	9	10
17	Ability to think and preach theologically.....	0	1	2	3	4	5	6	7	8	9	10
18	Ability to write clearly.....	0	1	2	3	4	5	6	7	8	9	10
19	Ability to seek out relevant and appropriate resources.....	0	1	2	3	4	5	6	7	8	9	10
20	Ability to explore new issues independently and develop your own point of view.....	0	1	2	3	4	5	6	7	8	9	10
21	Appreciation for what is intellectually unfamiliar or novel.....	0	1	2	3	4	5	6	7	8	9	10
22	Ability to think critically and grasp and analyze new ideas.....	0	1	2	3	4	5	6	7	8	9	10
23	Ability to interpret the arts.....	0	1	2	3	4	5	6	7	8	9	10
24	Ability to think theologically about current issues.....	0	1	2	3	4	5	6	7	8	9	10

Please indicate how helpful each of the following experiences was by circling a number 0-10, with 0 meaning “not at all helpful” and 10 meaning “extremely helpful.”

		Not at all Helpful					Extremely Helpful					
25	Last year’s orientation to EU.....	0	1	2	3	4	5	6	7	8	9	10
26	The field ed experience as a means for improving your vocational clarity.....	0	1	2	3	4	5	6	7	8	9	10
27	The field ed experience as a means for improving your self-understanding	0	1	2	3	4	5	6	7	8	9	10
28	OT/NT.....	0	1	2	3	4	5	6	7	8	9	10
29	Frameworks for Critical Analysis.....	0	1	2	3	4	5	6	7	8	9	10
30	IDS: Theology/History/Ethics.....	0	1	2	3	4	5	6	7	8	9	10
31	Leadership formation.....	0	1	2	3	4	5	6	7	8	9	10

YOUR PERSONAL FORMATION AT EU

How have you changed since you began the M.Div program?

On a scale of 1-5, please rate your abilities in the following areas now as compared to when you began the M.Div program

		Much Weaker	Weaker	About the same	Stronger	Much Stronger
32	Empathy for the poor and oppressed.....	1	2	3	4	5
33	Ability to pray	1	2	3	4	5
34	Concern about social justice.....	1	2	3	4	5
35	Enthusiasm for learning.....	1	2	3	4	5
36	Insight into the troubles of others.....	1	2	3	4	5
37	Desire to become an authority in my field.....	1	2	3	4	5
38	Trust in God.....	1	2	3	4	5
39	Self-discipline and focus.....	1	2	3	4	5
40	Respect for other religious traditions.....	1	2	3	4	5
41	Respect for my own religious traditions.....	1	2	3	4	5
42	Ability to live my faith in daily life.....	1	2	3	4	5
43	Clarity of vocational goals.....	1	2	3	4	5
44	Self-confidence.....	1	2	3	4	5
45	Self-understanding.....	1	2	3	4	5
46	Strength of spiritual life.....	1	2	3	4	5
47	Knowledge and sensitivity to racial justice and cross-cultural competency.....	1	2	3	4	5
48	Knowledge and sensitivity to g/l/b/tissues.....	1	2	3	4	5
49	Understanding dynamics of social and economic class.....	1	2	3	4	5

50. As you review your entrance interview comments, have the three items which were of greatest important to you at the start of your EU education changed? If so, why?
51. Is PSR what you expected it to be? Why or why not?
52. In what way has community worship impacted your learning and studies at EU?
53. What have been the best features of program, your best experiences thus far?
54. What reservations or concerns do you have regarding your preparation at EU thus far?
55. What have been problematic features of program, disappointments, your worst experiences thus far?

Additional comments:

Advisor's recommendations (course work, vocational or personal counseling, special needs, tutoring, etc.)

Advisor's signature and date. _____

(ADVISORS, PLEASE FORWARD THIS FORM TO THE ASSOCIATE DEAN)

EVERGREEN UNIVERSITY MIDDLER REVIEW GUIDELINES

The Middler Review is a comprehensive review of a student's theological understanding, academic record, field education experience and development of proficiencies in ministry in the light of the candidate's denominational requirements for ordination and personal vocational objectives.

PURPOSE

The M.Div. degree at EU is designed to develop proficiencies for Christian ministry. To this end all students in the M.Div. program are required to develop a Vocational Academic Plan of study at the end of their first semester as EU students. An acceptable plan takes into account the background a student brings to theological education, the basic and elective M.Div. expectations established by the Faculty and the particular vocational goals of the student. Once approved, the plan becomes the primary document to guide that student's progress towards the M.Div. degree. It is filed with the associate dean.

A Middler Review is held after a student has earned 24 credits and before the completion of 48 (usually this is in the spring of the second year of full-time study). A student may not register for her/his final 24 credits until the Review has been completed. The review is not an examination to be "passed." It is, however, an important occasion for students to receive advice and counsel concerning their progress toward graduation as outlined in the Vocational Academic Plan and toward service within a specific denomination. It is a time of support and it is a time for honest assessment and evaluation. Preparation for the Middler Review should begin several months in advance. It may include vocational assessment instruments or career counseling programs. It will include the selection of a panel of reviewers, and preparation by the student of material for the review, in consultation with the reviewers.

PREPARATION

Responsibility for gathering the panel, preparing and circulating review material, and scheduling the review lies with the student. All members should receive the entire packet of review material, but as listed below, each member of the panel has specific responsibility for assessing the materials.

A. THE PANEL. The panel is normally comprised of 5 or 6 persons selected for their expertise in one or another component of the review and for their experience with the student. The student should invite panel members at least a month in advance of the review, and involve them in the preparation of materials. This consultation may be carried out on the phone, in person, or by written correspondence, but should precede the circulation of materials to committee members.

Faculty Advisor. This panel member is a regular member of the EU faculty, who has training in a theological discipline and understands the purpose and practice of EU's curriculum. The faculty advisor reviews the transcript, vocational/academic plan and update, and degree worksheet with the student; and consults with the student regarding the theological statement. The faculty advisor also chairs the review.

Second Faculty Member. This panel member is appointed by the Dean, in consultation with the faculty advisor. The member's primary role is that of second academic reader of the written essay and to provide additional academic response to the oral presentation.

Field Education Supervisor. This panel member is a minister, church leader, or agency administrator who is familiar with the student's work in a field setting for ministry. The field education supervisor reviews all materials distributed to the panel which reflect the student's practice of ministry. The Field Supervisor reviews the field report with the student. If the student does not have a current field education supervisor, any other professional who is acquainted with the student's work in a ministry setting should be invited.

Denominational Representative. This panel member is an ordained church leader who is familiar with the expectations and rules of the student's denomination. The denominational representative reviews ordination requirements and progress with the student.

Student Peer(s). One or two students are selected as panel members. These students should know the student personally and should be able to offer personal critique. Student peers review the oral report with the student. One student peer takes notes during the review.

B. THE MATERIAL. The student will gather or prepare the following material for circulation to all panel members prior to the review:

Middler Review Guideline Sheet. A copy of this statement describing the Middler Review, to give panel members an understanding of the goals and procedures of the Middler Review.

Transcript. An unofficial copy of the student's EU transcript. Students are encouraged to use their most recent grade report, or a print out of grades from Student Web Advisor. If the student does not have access to a recent/current grade report, a copy may be requested from the EU registrar.

Degree Worksheet. A "filled in" worksheet which shows how the student is meeting the M.Div. degree expectations outlined in the EU Catalogue. (Panel members from outside the school should be given copies of the relevant Catalogue pages.)

Vocational/Academic Plan. A copy of the original Plan filed in the Dean's Office plus an update which highlights how ministerial goals have changed and how the student now plans to move toward the proficiencies needed in the ministry to which she/he feels called.

Theological Statement. A carefully prepared written statement of 15-20 pages. Students should refer to the attached instruction sheet for guidance on preparing the paper.

Field Evaluation. A letter is requested from the Field Education supervisor and the student can decide if she/he wants that to be a copy of the field education evaluation.

Ordination Requirements and Worksheet. Copies of denominational regulations, procedures, and requirements which apply to the student plus a worksheet showing where the student is in that process.

Oral Presentation. This is not to be circulated in advance. The oral presentation is delivered at the beginning of the review itself. In it the student integrates her/his sense of call, theological studies and practice of ministry.

C. THE PROCEDURE. Attention to the Middler Review begins several months before the event itself. Here are the steps that the student needs to take during that time.

1. Consult your Faculty Advisor. Your faculty advisor will help you plan for the Middler Review and think about your panel. Your advisor will also obtain the name of your second faculty member from the Dean, if you do not know it already.
2. Recruit a Panel. Each member of the panel is important in order to insure the comprehensive nature of the review. Invite panel members to participate in the review.

Also, invite them to consult with you prior to the review as you collect and prepare material. In certain cases, it may be desirable to invite a distant panel member to participate through conference telephone facilities. This should be discussed with your faculty advisor.

Normally, the spouse or partner is not included in the Middler Review. However, if the student wishes to invite that individual, after consultation with the faculty advisor person may be included as an observer.

3. Set a Time and Reserve a Place. The Middler Review should be scheduled for two hours. The EU Conference Room should normally be used for Middler Reviews because participants can sit comfortably across from one another, see one another, and have a place to take and review notes. (Reserve the Conference Room through the EU Receptionist.) If a comparable private meeting space in a local church is secured instead, be sure that there is equipment for a conference telephone call, if that is planned. Reserve parking for panelists who are visitors to the EU campus at the Reception desk.
4. Submit Summary Sheet. At least one week prior to the Review, return the Middler Review Summary Sheet (attached) to the associate dean so the date of your review can be recorded. The Faculty Advisor should receive a copy of the summary sheet as well.
5. Consult with Panel Members. Each panel member can help you prepare yourself for the review, and sharpen your material so all panel members will find it helpful. Use the faculty members to help you complete your degree worksheet and to read a draft of your theological statement. Use your field supervisor to help you articulate your experience in the practice of ministry. Use your denominational representative to help you understand the personal and professional skills you need to be a minister in the denomination of your choice. Use your student peer(s) to help you integrate the academic, field, and denominational dimensions and to prepare your oral presentation. You should invite a student peer to take notes during the review. A few days before the review, consult with your faculty advisor to decide details of format and procedure. You should discuss with the faculty advisor of the review how "ritual elements" such as prayer, etc. will be included. If a conference telephone call is anticipated, this must be confirmed.
6. Distribute your Material. There is a DEADLINE for the circulation of material to your panel. Panel members and the associate dean must receive your completed Middler packet ten (10) working days before the review. If the deadline is not met the Faculty Advisor may cancel the review.

III. THE REVIEW

The Middler Review is organized around three steps: getting under way, structured conversation, and summary statements.

A. GETTING UNDER WAY. Most Middler Reviews bring people together who do not know one another. Care needs to be taken to help panel members get acquainted and feel comfortable.

Gathering. The student needs to arrive a minute or two ahead of time to see that the place is in order and to greet panel members as they arrive. The student's role here is as host.

Introductions. When the faculty advisor calls the meeting to order, the student will be asked to introduce members of the panel, giving a word or two about their role and why they were selected. At this time, a recorder will be appointed.

Setting the Agenda. With the student excused from the room, the faculty advisor will invite panel members to state questions and concerns they want to raise during the review. The faculty advisor designs the flow of the review so that each element of the review will receive the time it needs, and so that the review participant with special competence in an area is given an opportunity to pursue that area with the student.

This is a time for panel members to test with one another their perception of the student and of the task of the review. This time is to help all members of the review panel understand the agenda and anticipate the process. The review is not an examination and the student need not be unduly anxious.

B. STRUCTURED CONVERSATION. The bulk of the session is spent in conversation with the student. The faculty advisor is responsible to see that all component areas of the review are addressed and that there is room for the questions and concerns of panel members. The primary task of panel members is to ask questions which will press the student to think about and respond to the areas under consideration. Speeches by panel members usually are reserved for the summary section of the review.

Oral presentation. After the student returns to the room she/he is invited to give a carefully prepared 5-10 minute oral presentation, integrating his/her sense of call, theological studies and practice of ministry. Panel members may use this presentation as a beginning point for their questions.

Questions. Questions are asked to:

- evaluate the student's theological understanding and ability to articulate her/his faith.
- consider the relationship of the student to the church and its assumptions about ministry.
- assess the adequacy of the Vocational Academic Plan and what the student has done at EU to move toward his/her chosen ministerial goals.
- evaluate the goals of the student in view of personal strengths and weaknesses.
- suggest revisions in the plan which will strengthen the student's preparation for ministry.
- counsel the student as to whether she/he should continue to prepare for some form of authorized ministry in the church.

C. SUMMARY STATEMENTS. After the time for questions has been spent, the faculty advisor will call for the preparation and presentation of summary statements by panel members to the student. These statements should identify both strengths and weaknesses panel members discern in the student from their work with her/him and from the review itself. Summary statements should be as direct, brief and memorable as possible.

Preparation of Statements. The faculty advisor will call for a brief period of silence during which panel members can collect their thoughts about what they want to say.

Presentation of Statements. Panel members will speak their summary statements.

Conclusion of Review. The faculty advisor will then make a final remark, thank the participants and draw the review to a close.

D. SCHEDULING FOLLOW UP. Before the student and the faculty advisor leave the Review, the faculty advisor should arrange with the student a time to share and sign the Middler Review Report. Normally this process should be completed within two weeks of the Middler Review session.

IV. FOLLOW UP

The notes taken by the student peer at the review are turned over to the faculty advisor, who appoints someone to fill out the Middler Review Report (usually the student). The student and the advisor discuss the Report, and both sign it. The student then transmits a copy of the Report to the associate dean, along with supporting documentation. Copies of the Report are distributed to panel members by the student. If the student objects to anything in the report, the student may attach an addendum to the Report before it is filed.

MIDDLER REVIEW SUMMARY SHEET

Name _____ Phone _____

EU Box _____ Email _____

Date of Middler Review _____ Time _____ Location _____

Review Participants

Faculty Advisor _____

Second Faculty Member _____

Field Education Supervisor _____

Address _____ Phone _____

Student Peer _____

Box _____ Phone _____

Student Peer _____

Box _____ Phone _____

Others _____

Address _____ Phone _____

Conference Calls? ___yes

Please indicate which participant will be present via telephone and telephone number:

PLEASE RETURN THIS FORM TO THE ASSOCIATE DEAN AT LEAST ONE WEEK PRIOR TO YOUR REVIEW.

For Office Use

Report received

Follow up

THE MIDDLEL REVIEW THEOLOGICAL STATEMENT

One of the key elements of the Middler Review is the preparation of a theological statement approximately 15-20 pages in length. This essay, carefully prepared by the student in advance of the Review, is read critically by all panelists and forms the basis for much of the conversation that occurs in the Review.

A. The paper should include critical reflection on your experience of life and faith, using theological and sociological categories. You may have written about your experience or journey before, but in this paper you are expected to bring to bear newly acquired tools of analysis, including awareness of your social location and a critical assessment of not just what you know or experience, but how you know and experience. You may want to consider your experience critically in light of academic disciplines to which you've been exposed, texts and thinkers you have encountered, and contexts that have helped you test your experience against that of other individuals and communities. The goal of this portion of the paper is to locate your theological understanding (discussed below) in a critical context and to address your communities of accountability.

B. Critical theological reflection makes use of the tools of analysis mentioned above. In your theological statement, you should give specific attention to the following five theological loci indicating your current understanding of them. On this basis your committee can more helpfully recommend areas of further study and reflection.

- * God and humanity (could include reflection on evil and suffering, Holy Spirit, divine-human relationship, creation, grace, providence, etc.)
- * Christology (could include reflection on Jesus, atonement, salvation, faith and sin, etc.)
- * Scripture (could include reflection on authority and interpretation)
- * Ecclesiology (could include reflection on worship, proclamation, sacraments, and the nature of and purpose of Christian community)
- * Ministry and Ordination (could include reflection on ordination in your faith tradition)

If you do not belong to a Christian church or identify with the Christian tradition, you may address the following instead:

- * the immanence and transcendence of the divine including evil and suffering
- * the meaning of human and faith community
- * sacred texts
- * service and vocation

The goal of this portion of the paper is to demonstrate 1) your facility with critical theological tools, and 2) your ability to integrate your knowledge of scripture, the history of Christian thought, and Christian communities and practices in a project of constructive theology.

You may find it helpful to consult with your advisor as you prepare your essay.

Student ID _____

MIDDLER REVIEW REPORT

(Use these questions as a guide, and please attach your type-written report to this cover sheet)

STUDENT: _____

DATE OF REVIEW: _____

PARTICIPANTS/RELATIONSHIP TO STUDENT AND/OR ROLE IN REVIEW:

DOCUMENTS RECEIVED:

STUDENT'S BACKGROUND:

STRENGTHS:

AREAS FOR GROWTH:

REQUIREMENTS/COURSE WORK TO BE COMPLETED:

OVERVIEW:

Signature of Advisor/Review Committee Chair

Student Signature

Date: _____

Date: _____

**EVERGREEN UNIVERSITY
M.DIV EXIT INTERVIEW**

(Please fill this out in consultation with your advisor and please print clearly)

Name : _____

Date : _____

Advisor's Name : _____

The registrar will fill in the information in this box.

- _____ Student is on schedule to complete 81 credits
- _____ G.P.A. (3.00 or better required)
- _____ Field Education completed
- _____ Middler Review completed
- _____ Six certified events completed for M.Div

CHANGES

Review your answers to the questions on the Middler Progress Interview.

Have your plans concerning vocation, ordination and/or other forms of certification, or further study changed? Has your degree program, denomination or religious tradition changed? Briefly describe these changes and how they have affected your program.

Have your plans for further degrees changed? If so, how?

PERSONAL AND PROFESSIONAL FORMATION

YOUR EDUCATION FOR MINISTRY AT EU:

Please indicate how satisfied you are with your education at EU in the following areas by circling a number 0-10, with 0 meaning “not at all satisfied” and 10 meaning “extremely satisfied.”

		Not at all Satisfied										Extremely Satisfied											
42	Your overall preparation for ministry	0	1	2	3	4	5	6	7	8	9	10	0	1	2	3	4	5	6	7	8	9	10
43	Knowledge of theological traditions	0	1	2	3	4	5	6	7	8	9	10	0	1	2	3	4	5	6	7	8	9	10
44	Knowledge of church history.....	0	1	2	3	4	5	6	7	8	9	10	0	1	2	3	4	5	6	7	8	9	10
45	Knowledge of your own religious tradition, its polity and history.....	0	1	2	3	4	5	6	7	8	9	10	0	1	2	3	4	5	6	7	8	9	10
46	Knowledge of ethics.....	0	1	2	3	4	5	6	7	8	9	10	0	1	2	3	4	5	6	7	8	9	10
47	Skill in community organizing.....	0	1	2	3	4	5	6	7	8	9	10	0	1	2	3	4	5	6	7	8	9	10
48	Skill in using the arts in communication.....	0	1	2	3	4	5	6	7	8	9	10	0	1	2	3	4	5	6	7	8	9	10
49	Ability to preach well.....	0	1	2	3	4	5	6	7	8	9	10	0	1	2	3	4	5	6	7	8	9	10
50	Ability to interpret and use Scripture.....	0	1	2	3	4	5	6	7	8	9	10	0	1	2	3	4	5	6	7	8	9	10
51	Ability to give spiritual guidance.....	0	1	2	3	4	5	6	7	8	9	10	0	1	2	3	4	5	6	7	8	9	10
52	Ability to plan and lead religious education.....	0	1	2	3	4	5	6	7	8	9	10	0	1	2	3	4	5	6	7	8	9	10
53	Ability to lead others.....	0	1	2	3	4	5	6	7	8	9	10	0	1	2	3	4	5	6	7	8	9	10
54	Ability to conduct worship/liturgy.....	0	1	2	3	4	5	6	7	8	9	10	0	1	2	3	4	5	6	7	8	9	10
55	Ability to relate faith to social issues.....	0	1	2	3	4	5	6	7	8	9	10	0	1	2	3	4	5	6	7	8	9	10
56	Ability in pastoral theology, care and counseling.....	0	1	2	3	4	5	6	7	8	9	10	0	1	2	3	4	5	6	7	8	9	10
57	Ability to lead an organization/parish.....	0	1	2	3	4	5	6	7	8	9	10	0	1	2	3	4	5	6	7	8	9	10
58	Ability to think and preach theologically.....	0	1	2	3	4	5	6	7	8	9	10	0	1	2	3	4	5	6	7	8	9	10
59	Ability to write clearly.....	0	1	2	3	4	5	6	7	8	9	10	0	1	2	3	4	5	6	7	8	9	10
60	Ability to seek out relevant and appropriate resources.....	0	1	2	3	4	5	6	7	8	9	10	0	1	2	3	4	5	6	7	8	9	10
61	Ability to explore new issues independently and develop your own point of view.....	0	1	2	3	4	5	6	7	8	9	10	0	1	2	3	4	5	6	7	8	9	10
62	Appreciation for what is intellectually unfamiliar or novel.....	0	1	2	3	4	5	6	7	8	9	10	0	1	2	3	4	5	6	7	8	9	10
63	Ability to think critically and grasp and analyze new ideas.....	0	1	2	3	4	5	6	7	8	9	10	0	1	2	3	4	5	6	7	8	9	10
64	Ability to interpret the arts.....	0	1	2	3	4	5	6	7	8	9	10	0	1	2	3	4	5	6	7	8	9	10
65	Ability to think theologically about current issues.....	0	1	2	3	4	5	6	7	8	9	10	0	1	2	3	4	5	6	7	8	9	10

How helpful was the field education/internship experience to you?

Please indicate how helpful each of the following experiences was by circling a number 0-10, with 0 meaning “not at all helpful” and 10 meaning “extremely helpful.”

		Not at all Helpful										Extremely Helpful											
66	Greater vocational clarity.....	0	1	2	3	4	5	6	7	8	9	10	0	1	2	3	4	5	6	7	8	9	10
67	Improved pastoral skills.....	0	1	2	3	4	5	6	7	8	9	10	0	1	2	3	4	5	6	7	8	9	10
68	Greater ability to reflect theologically.....	0	1	2	3	4	5	6	7	8	9	10	0	1	2	3	4	5	6	7	8	9	10
69	Greater interest in future ministry.....	0	1	2	3	4	5	6	7	8	9	10	0	1	2	3	4	5	6	7	8	9	10
70	More self-confidence.....	0	1	2	3	4	5	6	7	8	9	10	0	1	2	3	4	5	6	7	8	9	10
71	Greater sense of people’s needs.....	0	1	2	3	4	5	6	7	8	9	10	0	1	2	3	4	5	6	7	8	9	10
72	Better idea of my strengths and weaknesses.....	0	1	2	3	4	5	6	7	8	9	10	0	1	2	3	4	5	6	7	8	9	10
73	Greater self-understanding.....	0	1	2	3	4	5	6	7	8	9	10	0	1	2	3	4	5	6	7	8	9	10
74	Deepening your personal faith.....	0	1	2	3	4	5	6	7	8	9	10	0	1	2	3	4	5	6	7	8	9	10

YOUR PERSONAL FORMATION AT PSR

How have you changed since you began the M.Div program?

On a scale of 1-5, please rate your abilities in the following areas now as compared to when you began the M.Div program

		Much Weaker		About the same		Much Stronger					
75	Empathy for the poor and oppressed.....	1	2	3	4	5	1	2	3	4	5
76	Ability to pray	1	2	3	4	5	1	2	3	4	5
77	Concern about social justice.....	1	2	3	4	5	1	2	3	4	5
78	Enthusiasm for learning.....	1	2	3	4	5	1	2	3	4	5
79	Insight into the troubles of others.....	1	2	3	4	5	1	2	3	4	5
80	Desire to become an authority in my field.....	1	2	3	4	5	1	2	3	4	5
81	Trust in God.....	1	2	3	4	5	1	2	3	4	5
82	Self-discipline and focus.....	1	2	3	4	5	1	2	3	4	5
83	Respect for other religious traditions.....	1	2	3	4	5	1	2	3	4	5
84	Respect for my own religious traditions.....	1	2	3	4	5	1	2	3	4	5
85	Ability to live my faith in daily life.....	1	2	3	4	5	1	2	3	4	5
86	Clarity of vocational goals.....	1	2	3	4	5	1	2	3	4	5
87	Self-confidence.....	1	2	3	4	5	1	2	3	4	5
88	Self-understanding.....	1	2	3	4	5	1	2	3	4	5
89	Strength of spiritual life.....	1	2	3	4	5	1	2	3	4	5
90	Knowledge and sensitivity to racial justice and cross-cultural competency.....	1	2	3	4	5	1	2	3	4	5
91	Knowledge and sensitivity to g/l/b/tissues.....	1	2	3	4	5	1	2	3	4	5
92	Understanding dynamics of social and economic class.....	1	2	3	4	5	1	2	3	4	5

93. Which courses best assisted you in preparation for your vocation? How?

94. Which courses left you feeling unprepared? What will you do to gain the knowledge/skills you feel you lack?

95. Is PSR what you expected it to be? Why or why not?

96. In what way has community worship impacted your learning and studies at EU?

97. What have been the best features of program, your best experiences thus far?

98. What have been problematic features of program, disappointments, your worst experiences thus far?

99. What are your plans for continuing education?

Additional comments:

Advisor's signature and

date _____

(PLEASE FORWARD THIS FORM TO THE ASSOCIATE DEAN)